

OUR SAFETY, HEALTH AND RESPECT POLICY

Myseahouse Hotels is committed to providing, maintaining and continuously improving the health, safety and wellbeing of all employees, clients, the general public, suppliers and other people that could be affected by its operations and activities, presided by respect for human rights.

The **principles of our policy** are as follows:

- ✓ To enable **adequate control of health and safety risks** arising from our activities.
- ✓ To provide and maintain **safety installations and equipment**.
- ✓ To provide **information, instruction and supervision** for employees.
- ✓ To ensure that all employees have **the necessary skills for their job** and give them **adequate training**.
- ✓ Maintain **good working conditions, protecting human rights and promoting equal rights and opportunities**.
- ✓ **To avoid accidents, harm and health problems** related to the work.
- ✓ To comply with **legislation** and other commitments of the company **regarding health and safety hazards** in the workplace.

Myseahouse Hotels **cares about people and their rights**. Therefore:

- ✓ We offer **safety in each work post**
- ✓ We strictly comply with Balearic Island **labour legislation**
- ✓ We offer employees the possibility of **continuous training** in different important aspects for their personal and professional development
- ✓ We support **trade unionism** in our establishments
- ✓ In Myseahouse hotels **all employees have the same rights and opportunities**.

For these purposes, we need the cooperation of personnel, clients, suppliers and authorities.

Signed: Aina Oliver
Managing Director

